

Dubbed a “Learning Laboratory” in its founding years, San Carlos Charter Learning Center (CLC) has historically been a place of new ideas in education. As the first charter school established in the state of California, CLC educators embodied the founding vision of the charter movement: to provide an alternative to traditional public education. School leadership was encouraged to support creativity, educators were empowered to test new approaches, and families were inspired to contribute to a community experiment. While CLC has remained a high-quality alternative educational option for San Carlos families, in recent years, organizational learning has become fragmented.

Current trends in K-12 education align with CLC’s founding educational philosophies and also serve as a springboard for growth and opportunity. These trends include:

- Emphasis on problem-based and project-based learning;
- Heightened awareness around social-emotional development; and
- Recognized need for social consciousness.

Looking forward to the next five years, a team of founding members and visionary young educators is positioned to unleash new meaning for educators and learners and re-emerge as pioneers in the charter movement. CLC families are hungry for direction, and, for the first time, CLC will design and occupy its own space.

The 2017-2022 Strategic Plan addresses key identity questions, relays strategic priorities, and creates systems to support experimentation and sharing of new ideas internally and beyond.

Through this strategic planning process, CLC has committed its resources to better support:

- Individual thinkers who reflect on their learning;
- Educators who share a cohesive understanding of teaching and curriculum;
- Families who actively contribute to the CLC community; and,
- Education leaders who wish to inspire others in the charter movement and beyond.

The Strategic Plan should serve as a guiding framework for CLC to provide clear direction and priorities. Ultimately, the Strategic Plan is a foundational tool to help drive growth and strategic decision-making at CLC. Although it lists concrete goals for the next five years, it is intended to be used as a flexible document. As new information and opportunities arise, the Strategic Plan should

be reevaluated and adapted to meet CLC's current needs. With frequent use and integration into day-to-day practice and activities, it will inherently become a foundational document for CLC, promoting ownership and accountability for all stakeholders.